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### ENHANCING VET PROFESSIONALS SKILLS FOR ELEADERSHIP EDUCATION AND TRAINING

eLead is an Erasmus+ KA202 project - Strategic Partnership for the development of innovation in VET Sector. It has officially started in October 2019 and will last for 28 months.

The eLead project intends to create educational material for VET professionals involved in training processes for managers and workers in small and medium enterprises, in order to implement and promote training paths for the acquisition of e-leadership skills.

In this newsletter you will find the project information in a nutshell and the description of the activities carried out so far.

#### **■ ACTIVITIES CARRIED OUT**

#### eLead kick off meeting

On the 26th-27th November 2019, during the kick off meeting of the project, the partners discussed the project detail, analyzing the expected results, the possible target groups, dissemination and administrative tasks and financial issues.

#### Common definition of e-leadership

Following an analysis of existing curricula and training programs at national level, the partners have agreed on a common definition of the "high-tech leader".

#### **Online questionnaire**

The partners have analyzed the competences required in the labor market for high-tech leaders. This task has been carried out through an online questionnaire which has involved 71 respondents in the partners countries (workers, managers and companies in high-tech and digital sector).

#### **Stakeholders interview**

The results of the online questionnaires have been analyzed and refined through interviews carried out by each partner at local level, involving 5 e-leadership experts per country.

#### **≡** RESULTS

eLead innovative approach will provide VET professionals involved in training processes for workers and managers in small and medium enterprises with original educational materials, activities and training modules in order to favor the acquisition of e-leadership skills and reduce e-skills shortage in Europe.

#### 1 >> First intellectual output: eLead Competence Map

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The first result of the project will be a competence map describing the High-tech leader professional profile in terms of units of learning outcomes. This will provide a clear and agreed definition and metrics for measuring innovative e-leadership skills and their implications on innovative job profiles based on European standards (ECVET and EQF).

#### 2 >> Second intellectual output: eLead Pedagogic handbook

The second intellectual output will consist of a Pedagogic Handbook dedicated to VET professionals, including resources to support the implementation of a training course for high-tech leaders.

#### 3 >> Third intellectual output: eLead MOOC

The third result of the project will be a training course for the new High Tech Leader qualification, delivered as a MOOC (massive open online course) through an interactive platform.

#### WWW.ELEADPROJECT.EU

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#### THE PROJECT

New technologies, such as ICTs, are a key engine for growth, but they have to be fueled by the ideas of highly-skilled professionals and business leaders.

Nowadays, many European companies, particularly SMEs and startups, are often lacking of professionals with the proper skills to put these technologies to effective use, and the risk of wasting their investments and missing key opportunities for growth and competitiveness is high. All across Europe there is a growing need of leaders capable of identifying and designing business models by exploiting key innovation opportunities and by making best use of ICTs.

The project "eLead - Enhancing VET professionals skills for e-leadership education and training" intends to fill this gap by creating educational material for VET professionals involved in training processes for workers and managers in small and medium enterprises, in order to implement and promote training paths for the acquisition of e-leadership skills.

#### **PARTNERS**

eLead activities are implemented by a consortium composed of seven partner organisations from five different European countries : Italy • Belgium • Netherland • Spain • Greece.

#### $\equiv$ CONTACTS



#### Assindustria Consulting Ltd

www.confindustria.pu.it/assindustria-consulting Email: p.cioppi@confindustria.pu.it



Belgian-Italian Chamber of Commerce www.ccitabel.com/ccib/en/ Email: collavini@ccitabel.com

Co.Meta S.r.I. www.consultingmeta.com/ Email: g.gabbianelli@consultingmeta.it

Parque Tecnológico de Andalucía www.pta.es/en Email: aline@pta.es ; spalomo@pta.es







Institute of Entrepreneurship Development www.ied.eu Email: projects@ied.eu

Technische Universiteit Delft www.tudelft.nl/en/ Email: v.e.scholten@tudelft.nl

Università Politecnica delle Marche www.univpm.it Email: d.iacobucci@staff.univpm.it



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